Executive Registry

OFFICE OF MANAGEMENT AND BUDGET WASHINGTON, D.C. 20503

DD/M&S 73-2767

July 5, 1973

DIRECTS4

MEMORANDUM FOR THE HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

SUBJECT: Federal Executive Development Program

As part of our effort to increase the managerial capability of Federal executives, the Office of Management and Budget, in cooperation with the U. S. Civil Service Commission, is sponsoring the Federal Executive Development Program (FEDP). The objective of this pilot program is to provide an opportunity for senior managers to prepare for executive responsibilities in the career service through an interagency work experience. In 1973-74, the first year of the program, twenty-five outstanding GS-15s with demonstrated executive potential will be selected for a year-long training and developmental experience.

The success of the program depends in large part on agency support and cooperation. The program needs your support in several ways. First, agency nomination and evaluation of candidates is an important part of the selection process. Secondly, agencies will be asked to earmark certain key jobs as developmental assignments for program participants. Furthermore, final program participants will remain on their agency payroll throughout the duration of the program, and agencies will be expected to cover screening and training costs of the program for their employees.

The following schedule should give you some idea of the program's timetable:

August 10, 1973 - Deadline for application December 21, 1973 - Selections announced March 3, 1974 - Training component begins May 1974 - Developmental work assignments begin

Eligible employees within your agency and your personnel office will soon be receiving program announcements and application forms.

I view this program as a high-priority item, and would appreciate your assistance in making it a success.

Roy L. Ash

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Remarks: Rod:

The short deadline on applications for this program requires expeditious handling if the Agency plans to participate. While it appears to be a Training Selection Board matter, I imagine you will want to coordinate closely with the Director of Personnel also. At your convenience, let me have a little feedback (oral) on the likelihood of Agency

participation.

cc: D/Pers

Att: DD/M&S 73-2767

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Executive Officer to the DD/M&S

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